



Equality Impact Assessment

Preliminary assessment form v5 / 2013

www.portsmouth.gov.uk

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Director of Public health

**Function e.g. HR,
IS, carers:**

Transformation

Title of policy, service, function, project or strategy (new or old) :

Public Health Transformation Fund

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

Responsibility for Public Health transferred from the NHS to local government in 2013. The function of Public Health promotes and protects public health and wellbeing.

The Portsmouth City Council Public Health Team aims to prevent ill-health and prolong lives, through a co-ordinated effort with partners, both inside and outside the council.

The key objectives for Public Health Portsmouth are:

- Improving health for the poorest fastest;
- Increasing healthy life expectancy; and
- Reducing demand for services and improving quality of care.

Portsmouth City Council receives an annual Public Health ring-fenced grant allocation in order to perform the range of functions set out in statute (including the provision of sexual health services, health protection and the delivery of prescribed services for children 0-5) and other functions that will either:

- Reduce the inequalities between the people in the area, with respect to the benefits they can obtain from that part of the health service provided; or
- Improve the take up of, and outcomes from, its drug and alcohol misuse treatment services.

As well as the annual grant, there is a legacy of some underspent funding from previous years. As this funding is from the Public Health grant, it must be spent in accordance with the grant conditions. Given the pressures on the care and health system in the city -including the system of support for children and families - and the objective to reduce demand on services and promote prevention and independence, it is proposed that this made available to support prevention or demand management projects which will be transformational in terms of improving population health outcomes, and helping the organisation ensure sustainable services in the future.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The anticipation is that the development of transformational projects in support of the health of the city's population will benefit residents, visitors and businesses in the city by ensuring that people have a longer healthy life expectancy, a reduced demand for services and improved quality of services. The criteria for support being made available from the fund are that there is:

1. Overall fit with the Council's objectives - providing services consistent with the Council's responsibilities and priorities, and that are not statutory functions.
2. Overall fit with the Public Health Outcomes Framework - the full PHOF can be found at (<http://www.phoutcomes.info/>) and all proposals must demonstrate how they will support improvements against these outcomes. The framework is divided into five areas: overarching outcomes (health expectancy and inequality); improving the wider determinants of public health; health improvement; health protection; and healthcare public health and preventing premature mortality. In Portsmouth, we have a particular focus on:
 - a. reducing the harms from tobacco
 - b. reducing the harms from physical inactivity
 - c. improving access to health and social care support in the community
 - d. reducing the harms from alcohol and other substance misuse
 - e. reducing the drivers of poverty
 - f. supporting independence and self-care

- 3. Deliverability
- 4. Sustainability
- 5. Cost avoidance
- 6. Evidence base
- 7. Potential for further transformation - would the project enable further transformation, for example, partnering across the sector, social enterprise, volunteering opportunities, workforce development.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Transgender	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "negative" or "unclear" consider doing a full EIA

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Pregnancy or maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>
Other excluded groups	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="radio"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

Q7 - How have you come to this decision?

This is a high-level framework for allocation of funds and detailed appraisals of projects will set out the implications for key groups. At this development stage, there are no identified negative impacts for the protected groups, and a number of positive direct and indirect impacts, particularly around age, gender and income expected, given the criteria for projects to receive funding. It is expected that as individual projects within the framework progress, these will be subject to individual equalities impacts assessments to ensure that there are no negative impacts, and indeed that positive impacts are maximised.

If you have to complete a full EIA please contact the Equalities and diversity team if you require help
Tel: 023 9283 4789 or email: equalities@portsmouthcc.gov.uk

Q8 - Who was involved in the EIA?

Kelly Nash, Corporate Performance Manager, PCC

This EIA has been approved by: Jason Horsley

Contact number: 023 9243 7685

Date: 2nd June 2017

Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789

Email: equalities@portsmouthcc.gov.uk